MEMORANDUM

DATE: November 17, 2020

TO: Deans, Directors, and Department Chairs

FROM: Carlo Colella, Vice President for Administration & Finance
       Laurie E. Locascio, Vice President for Research

SUBJECT: Updated UMD Guidance for the Communication of Suspected Unethical or Illegal Conduct (Whistleblower Protections)

In accordance with federal Whistleblower Protection Programs, The University of Maryland, College Park (“UMD”) is required to provide guidance for the communication of suspected unethical or illegal conduct (whistleblower protections).

This updated guidance is attached.

In conjunction with these federal programs, UMD must (1) inform its employees who work on any federal award that they are subject to the whistleblower rights and remedies of the new federal pilot program; (2) inform its employees in writing of the specific federal whistleblower protections, including a list of concerns and to whom the employee may disclose concerns; and (3) flow down these requirements to sub-awards issued under federal awards.

Should you have any questions regarding the guidance, please contact Denise Clark at 301-405-4282 or djclark@umd.edu.