



# DIVISION OF RESEARCH


2133 Lee Building  
College Park, Maryland 20742-5125  
301.405.4175 TEL

OFFICE OF THE VICE PRESIDENT FOR RESEARCH

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## **MEMORANDUM**

**TO:** Vice Presidents, Deans, Directors & Department Chairs  
College Budget Officers

**FROM:** Gregory F. Ball   
Vice President for Research

**SUBJECT:** Implementation of New Fringe Benefit Rate Agreement

The University has successfully negotiated a new Fringe Benefit cost rate agreement with the U.S. Department of Health and Human Services for the upcoming Fiscal Year 2025. The University's current Fringe Benefit rates for FY25 are summarized below. The official rate agreement has been finalized and posted at: <https://ora.umd.edu/sponsored-research-toolbox/um-resources/f-information>.

The following fringe rates are effective 07/01/2024 through 06/30/2025:

<b>Group</b>	<b>FY25 Rate</b>	<b>Object codes</b>
Faculty	30.80%	1011, 1012, 1015, 1016, 1018 -- Includes 12-month and academic year faculty
Staff	36.20%	1013, 1014 -- Includes exempt and non-exempt staff
Limited Benefits	22.10%	1020, 2067, 2068, 2069, 2072, 2073, 2090 -- Includes contractual faculty and staff and graduate assistants
Legislated Benefits	5.9%	2071, 2074, 2075, 2080, 2081, 2100, 2120, 1099, 2099 -- Includes students with hourly wages, and faculty/staff additional pays

These rates should now be used for all grant and contract proposals and planning purposes for non-sponsored funding sources. Quali Research and Quali Financial System will be updated to reflect these new rates in FY25.

If you have any questions, please contact Debra Murray, Assistant Vice President, Sponsored Programs Accounting and Compliance, at [dymurray@umd.edu](mailto:dymurray@umd.edu).