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June 4, 2014

**MEMORANDUM**

**TO:** Deans, Directors, and Department Chairs

**FROM:** Carlo Colella, Vice President for Administration & Finance  
Patrick O'Shea, Vice President and Chief Research Officer

**SUBJECT:** Whistleblower Protection Programs

In accordance with newly enhanced federal Whistleblower Protection Programs, The University of Maryland College Park ("UMD") is releasing new guidance that will incorporate revised policy requirements, attached.

UMD currently has protections in place for whistleblowers who disclose concerns related to financial matters, but new federal laws and regulations, particularly those that apply to sponsored research, require protection for both financial and non-financial matters.

In conjunction with these enhanced programs, UMD must (1) inform its employees who work on any federal award that they are subject to the whistleblower rights and remedies of the new federal pilot program; (2) inform its employees in writing of the specific federal whistleblower protections, including a list of concerns and to whom the employee may disclose concerns; and (3) flow down these requirements to sub-awards issued under federal awards.

Should you have any questions regarding the guidance, please contact Denise Clark at 301-405-4282 or [djclark@umd.edu](mailto:djclark@umd.edu).